

## INTEGRATED MANAGEMENT SYSTEMS POLICY

Abu Dhabi Ship Building PJSC is committed to operate an integrated policy for Quality, Occupational health, Safety and Environmental requirements.

The ADSB management is ensuring with this policy statement to provide adequate resources and committed to:

- Provide safe and healthy working conditions for the prevention of work-related injury and ill health.
- Fulfill legal and other requirements and protection of the environment, including prevention of pollution and other specific commitment(s) relevant to the context and strategic direction of the organization.
- Ensure continual improvement of the quality, OH&S and environmental management systems and to eliminate hazards, reduce OH&S risks and to enhance QHSE performance.
- Provide our customer with a quality service that is cost effective and appropriate to their needs.
- Enabling employees to develop their skills and knowledge to the mutual benefit of both the employee and the company.
- Assessing in advance, the health and safety, environmental and quality risk implications of any new plant, processes, procedures, substances and equipment.
- Providing applicable interested parties with all relevant information, resources, appropriate training and health surveillance where appropriate, with respect to company and customer operating requirements.
- Communicating and consulting with employees, customers and other interested parties on all issues associated with health and safety, any impact on the environment and the quality of our products and services.
- To practice sustainability requirements i.e. to minimize materials and energy use, prevent air, water, and other pollution, climate changes and dispose of waste safely and responsibly.
- Striving continually to improve our health, wellbeing, safety, environmental and quality performance including the setting and reviewing of measurable objectives.

The company regards Quality, Occupational health, Safety and Environmental performance as being the responsibility of all persons who work for or on behalf of the company, and requires everyone to act at all times in a manner that supports this policy.

  
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**David Massey**  
**Chief Executive Officer**

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Page 1 of 1

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