

## OCCUPATIONAL HEALTH AND SAFETY POLICY

Management is committed and responsible to provide a safe, healthy working conditions and environment for our employees, customers, others who visit our facility and to preserve Abu Dhabi Ship Building's (ADSB) assets and property. ADSB is committed to the prevention of work-related injury, ill health, environment pollution and will continue to improve OH&S management system and performance. ADSB will comply with all applicable legal requirements, Abu Dhabi and concerned sector policy requirements pertaining to Health and Safety issues. ADSB is also committed to comply with other requirements that may arise from time to time, as a result of its OH&S hazards. We will provide safe and adequate tools, equipment, training and necessary protective equipment.

ADSB will set, establish, monitor and review periodically the OH&S targets and objectives. It will periodically review them along with OH&S policy during management review meeting for continual improvement, to ensure that it remains relevant and appropriate to the purpose, size and context of organization and to the specific nature of its OH&S risks and opportunities. The OH&S policy will be documented, communicated within the organization to all employees, contractors, interested parties and stakeholders. Management is committed to the consultation and participation of workers and their representatives.

Management will assign appropriate OH&S resources to develop and implement an effective Health and Safety Program and will be responsible for identification, elimination hazards when possible and to reduce OH&S risks to minimize injuries and damage to property. The occupational health and safety program will ensure that employees are properly trained in the use of safe work practices, in order to enhance health and wellbeing of employees.

ADSB is committed and will provide necessary resources for implementation of sustainability measures and action plan.

To accomplish our Health and Safety goals, all front-line supervisors and foremen are responsible for the safety of their employees. However, all employees of ADSB are responsible and accountable for implementing this policy and their own OH&S obligations.

  
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**David Massey**  
**Chief Executive Officer**